

Gerald R. Chester, Ph.D.

Gerald Chester serves as president of Strategies@Work, LLC, a privately held management consulting firm focused on helping individuals and organizations achieve excellent performance through the implementation of biblical philosophy, values, principles, and practices based on the timeless universal principles (TUP) found in the Bible.

In January 2005, Gerald published the book *Beyond Babel*, which presents a model for building excellent organizations based on TUP. *Beyond Babel* provides the foundation for the consulting, training, and coaching services provided by Strategies@Work, LLC. In addition, Gerald writes a monthly newsletter and business tips on the application of TUP in the workplace.

In June 2005, Gerald was a recipient of the Christian Business Leadership Award presented by Dallas Baptist University and the CEO Institute.



Over the course of his career, Gerald developed expertise in organizational behavior. His skills include management, leadership, strategic planning, finance, human relations, problem solving, and team building.

Throughout his career, Gerald has been trained theologically and biblically in local churches by a variety of teachers, many of whom were seminary professors. This training provided a robust understanding of a biblical worldview of life including the application of biblical thinking to business and economics. His book presents principles of organizational behavior from a biblical worldview.

Since 1987, he has provided advisory services to dozens of organizations in a variety of industries. His clients include owners, managers, and executives in manufacturing, distribution, education, technology, energy, retail, real estate, finance, professional services, construction, communications, and nonprofits.

Prior to beginning his consulting practice, Gerald held various positions in his family business including a tenure as president. Under his leadership, the business enjoyed significant growth in technical skills, reputation, revenue, and profitability.

Immediately after receiving a Ph.D. in physics from the University of Texas in 1973, he joined the research and development team of a Fortune 500 company where he developed an ion gun for a proprietary ion implantation machine that increased semi-conductor fabrication rates tenfold.

Gerald is a native of Dallas, Texas. He is married to his high school sweetheart. They have two grown daughters, two sons-in-law, three grandsons, and one granddaughter. He serves as an elder at Sojourn Church, a non-denominational church in the Dallas area.